

"SUMMARY OF 2016-17 REALLOCATIONS & REQUESTS."

The following documents are meant to be used together.

The BLUE SHEET is an EXPLANATION OF THE "PUTS AND TAKES"

On one page it summarizes all of the proposed reallocations and additions proposed by the Superintendent and the Board of Education. It is built in three sections:

The top section lists the proposed reallocations, i.e funds which are included in the existing 2015-16 budget and which were brought forward in the 2016-17 "Rollover Budget" estimate. The Superintendent and the Board of Education feel these funds can be more productively used in other areas.

The middle section lists how those funds will be used. Many of the proposals are "reallocations" meaning that they propose taking existing funds and repurposing them. Some are new items.

The bottom is for information only; it shows the proposed elimination of Pay-to-Participate in 2016-17 by using the fund balance in the Pay-to-Participate account at the end of 2014-15.

The YELLOW SHEET describes how the reallocations work:

Steps 1 - 3 reallocations of existing funds with the goals of improving efficiency and the delivery of services; these plans and programs had been discussed extensively at the 01/06/16 Board meeting.

Step 4.a funding intended to meet the legal requirements of student Individualized Education Programs (IEP's).

Steps 4.b and c. are intended to comply with the Board's guidelines on class size.

Step 4.d provides funding to implement the BLUM SHAPIRO recommendations to strengthen the Board and Town's financial operations.

Steps 5.a and b reallocate existing funding to better align with the District Improvement Plan.

Step 6 establishes a concussion protocol to assist student athletes and their families

The second YELLOW SHEET proposes items beyond the "Rollover Amount".

BROOKFIELD BOARD OF EDUCATION
PROPOSED BUDGET ESTIMATE - 2016-17

SUMMARY OF 2016-17 REALLOCATIONS & REQUESTS

SOURCE OF FUNDS - REALLOCATIONS "TAKES" & OTHER

#	INDEX	Object	Description	Amount
	1	111	Teacher @ HHES - Enrollment	\$ (70,000)
	2	111	Teacher @ HHES - Enrollment	(70,000)
	3	111	Teacher @ HHES - Enrollment	(70,000)
	4	111	Early Retirement Incentive Program - ENDED	(202,000)
	5	118	Reduce Extended Duty	(50,000)
	6	120	Occupational/Career Counselor - BHS	(70,000)
	7	122	PT Clerical @ TSO	(20,000)
	8	330	Professional Services - Bus & Fac. - Benefits	(20,000)
	9	611	Inst. Supplies	(77,000)
	10	620	Heating Fuel (\$70K K or 2, \$8K Blum, \$10K Concussion, \$7K Other)	(95,000)
	11	626	Diesel Fuel (School Buses) (\$18K SpecEd, \$47K Blum)	(65,000)
	12	641	Textbooks	(33,000)
	13	114	Reallocate Substitutes - Attendance	(225,000)
				<u>\$ (1,067,000)</u>

NEW INFORMATION SINCE JAN. 6, 2016 BOE MEETING

1	14	128	01/20/16 Eliminated "Retirement Savings" Object in "Rollover"	(80,000)
---	----	-----	---	----------

USE OF FUNDS - ADDS/"PUTS"

	19	111	Restore 1.0 Grade 1 Teacher @ CES - Enrollment	\$ 70,000
	20	111	Add 0.5 Reading Spec. To Existing 0.5 @ HHES	35,000
	21	111	Add 0.5 Math Spec. To Existing 0.5 @ HHES	35,000
	22	111	Add 1.0 new K or 2nd Grade - depending on enrollment	70,000
	23	111	Add 1.0 College and Career Counselor at BHS	70,000
	24	111	Add 1.0 Business teacher at BHS	70,000
	25	111	Add 1.0 History teacher at BHS	70,000
	26	111	Add: 1.0 District Technology leader	70,000
	27	111	Add: 1.0 ELL Teacher - Districtwide	70,000
	28	320	Increase Funding for PD/Curriculum work	50,000
	29	611/641	Purchase Math Program - K-6	110,000
	30	153	Implement Teacher Development Program	225,000
	31	122	Add: 1.0 Benefits Coordinator - BLUM SHAPIRO	50,000
	32	111	Add: 1.0 Math Specialist @ WMS	70,000
	33	111	Add: 1.0 SLP teacher to eliminate WMS/HHES split	70,000
	34	111	Add: 2.0 Spec. Ed teachers 1.5 @WMS, .05 @ HHES	140,000
	35	120	Add: 1.0 Paraprofessionals - Spec. Ed @ CES	40,000
	36	120	Add: 1.0 Paraprofessionals - Spec. Ed @ BHS	40,000
	37	614/733	Add: Data Warehouse & Assessment Software	40,000
3	38	340	Add: Concussion Protocol	10,000
4	39	122	Add: 0.5 Purchasing Agent - shared - BLUM SHAPIRO	45,000
3	40	733	Add: BHS Language lab - see Capital Plan	-
				<u>\$ 1,450,000 3.67%</u>

FOOT NOTES - Items ADDED Since Jan 6 Meeting

- | | |
|---|---|
| # | |
| 1 | Added in response to a Board Question |
| 2 | Added to show potential allocation of P2P funds carried forward |
| 3 | Added at BOE request |
| 4 | Added because of Blum Shapiro recommendation |

OTHER - INFORMATION ONLY - ALLOCATION OF 2014-15 P2P

#			
2	330	Reallocate '14/15 P2P Funds - Prof Services	\$ 20,000
2	614	Reallocate '14/15 P2P Funds - Other Services	20,000
2	731	Reallocate '14/15 P2P Funds - Replacement Equipment	20,000
2	735	Reallocate '14/15 P2P Funds - New Equipment	18,000
			<u>\$ 78,000</u>

BROOKFIELD BOARD OF EDUCATION PROPOSED BUDGET ESTIMATE - 2016-17

ROLLOVER BUDGET AMOUNT - PRESENTED 01/06/16:

01/20/16 Change: Restore Teacher Retirement Savings to "Rollover"

\$ 40,878,472 New \$ Required: \$1,355,706 or 3.43%
(80,000)

REVISED ROLLOVER:

40,798,472 New \$ Required: \$1,275,706 or 3.23% Increase

Steps to Adopt the Budget:

	13 & 30 9,12 & 29 5 & 28	Explanation
1.0 Support Teacher Development Program		
2.0 Support Reallocation funds to purchase math program		
3.0 Support Reallocation From "Extended Duty" to "PD/Curriculum"		
Address Legal - IEP/Policy/Blum Shapiro Compliance Issues:		
4.a Reallocate 1.0 teaching position at HHES	1	(70,000) Enrollment decline at HHES
4.a Repurpose "Early Retirement Incentive Funds"	4	(202,000) Program Ended
4.a Repurpose \$18,000 of Diesel Fuel Savings	11	(18,000) Savings though "locked in" pricing for 2016-17.
4.a Add: 1.0 SLP teacher to eliminate WMS/HHES split	33	70,000 As presented by C Manos 01/06/16
4.a Add: 2.0 Spec. Ed teachers 1.5 @ WMS, .05 @ HHES	34	140,000 As presented by C Manos 01/06/16
4.a Add: 1.0 Paraprofessionals - Spec. Ed @ CES	35	40,000 As presented by C Manos 01/06/16
4.a Add: 1.0 Paraprofessionals - Spec. Ed @ BHS	36	40,000 As presented by C Manos 01/06/16
4.b Reallocate 1.0 teaching position at HHES	2	(70,000) Enrollment decline at HHES
4.b Restore 1.0 Grade 1 Teacher @ CES - Enrollment	19	70,000 Comply with Class Size Policy - based on existing K enrollment
4.c Repurpose \$70,000 of Heating Fuel Savings	10	(70,000) Savings though "locked in" pricing for 2016-17.
4.c Add 1.0 new K or 2nd Grade Teacher - Enrollment	22	70,000 Comply with Class Size Policy - as required
4.d PT Clerical @ TSO	7	(20,000) Repurpose PT position
4.d Professional Services - Bus & Fac. - Benefits	8	(20,000) Eliminate outsourced Benefits Services
4.d Repurpose \$47,000 of Diesel Fuel Savings	11	(47,000) Savings though "locked in" pricing for 2016-17.
4.d Repurpose \$8,000 of Heating Fuel Savings	10	(8,000) Savings though "locked in" pricing for 2016-17.
4.d Add: 1.0 Benefits Coordinator - BLUM SHAPIRO recommendation	31	50,000 1.0 FTE to improve accountability and service
4.d Add: 0.5 Shared Purchasing Agent - BLUM SHAPIRO	39	45,000 0.5 FTE to improve accountability and service
Address Program Improvement & Restoration:		
5.a Reallocate 1.0 teaching position at HHES	3	(70,000) Enrollment decline at HHES
5.a Add 0.5 Reading Spec. To Existing 0.5 @ HHES	20	35,000 Support early intervention; improve literacy skills
5.a Add 0.5 Math Spec. To Existing 0.5 @ HHES	21	35,000 Support early intervention; improve math skills
5.b Reallocate funding for Occupational/Career Counselor @ BHS	6	(70,000)
5.b Reallocate funding to College/Career Counselor @ BHS	23	70,000 Refocus position to help students and families with college applications
6 Add: Concussion Protocol	10&38	

REVISED ROLLOVER - AFTER CHANGES ABOVE: \$ 40,798,472 New \$ Required: \$1,275,706 or 3.23% Increase

**BROOKFIELD BOARD OF EDUCATION
PROPOSED BUDGET ESTIMATE - 2016-17**

REVISED ROLLOVER - AFTER CHANGES ABOVE:		\$	40,798,472	New \$ Required: \$1,275,706 or 3.23% Increase
Program Improvement & Restoration Changes - con't:				
P	Repurpose \$7,000 of Heating Fuel Savings			
R	Add: 1.0 District Technology Leader	10	(7,000)	Savings though "locked in" pricing for 2016-17.
I	Add: Data Warehouse & Assessment Software	26	70,000	Restore position
O	Add: 1.0 ELL teacher - district wide	37	40,000	Support District Improvement Plan and aligned assessments
R	Add: 1.0 Math Specialist @ WMS	27	70,000	Required due to increasing enrollment - 40% increase in 15-16
I	Add 1.0 Business teacher at BHS (restoration)	32	70,000	Support teachers in implementing new math curriculum with fidelity.
T	Add 1.0 History teacher at BHS (restoration)	24	70,000	Increase available electives, reduce class size, meet District guidelines
I		25	70,000	Increase available electives, reduce class size, meet District guidelines
Z				
E				
		\$	383,000	
		\$	41,181,472	New \$ Required: \$1,658,706 or 4.20% Increase

SUMMARY 01/21/2016

Current Year Budget (2015-16)		\$	39,522,766
Add: Contractual obligations to Employees - Salaries		1,182,612	
Add: Contractual increases in Benefits due to above		109,623	
Add: Student Transportation Contract increase		63,471	
			1,355,706
Rollover Budget - 2016-17 presented 01/06/16		40,878,472	New \$ Required: \$1,355,706
01/20/16 Reestablish "Teacher Retirement Savings Account"		(80,000)	3.43% Increase
REVISED ROLLOVER BUDGET: 01/20/16		\$	40,798,472
BOE Recommendation 1.			New \$ Required: \$1,275,706
BOE Recommendation 2.			3.23% Increase
BOE Recommendation 3.			
Total Board Recommendations:			383,000
GRAND TOTAL BOE RECOMMENDED BUDGET:		41,181,472	New \$ Required: \$
			% Increase