

**2015-16 TEACHERS - SALARIES PROJECTED TO 2016-17  
PER CONTRACT WITH THE BROOKFIELD EDUCATORS ASSOCIATION**

**2016-2017 - TEACHER SALARY MATRIX, PER CONTRACT**

| Grade: | BA     | BA+15  | BA+30  | MA     | MA+15  | 6THYR  | PHD     |
|--------|--------|--------|--------|--------|--------|--------|---------|
| Step   |        |        |        |        |        |        |         |
| 1.0    | 48,635 | 49,574 | 50,161 | 51,654 | 53,157 | 55,547 | 56,902  |
| 1.5    | 49,668 | 50,628 | 51,239 | 52,765 | 54,299 | 56,740 | 58,124  |
| 2.0    | 50,701 | 51,681 | 52,317 | 53,875 | 55,441 | 57,934 | 59,346  |
| 3.0    | 52,856 | 53,877 | 54,567 | 56,191 | 57,825 | 60,425 | 61,895  |
| 4.0    | 55,101 | 56,165 | 56,912 | 58,608 | 60,310 | 63,023 | 64,553  |
| 5.0    | 57,443 | 58,552 | 59,359 | 61,127 | 62,902 | 65,732 | 67,326  |
| 6.0    | 59,883 | 61,040 | 61,911 | 63,755 | 65,606 | 68,558 | 70,218  |
| 7.0    | 62,428 | 63,633 | 64,573 | 66,496 | 68,426 | 71,506 | 73,234  |
| 8.0    | 65,081 | 66,337 | 67,348 | 69,355 | 71,367 | 74,580 | 76,379  |
| 9.0    | 67,845 | 69,156 | 70,243 | 72,337 | 74,434 | 77,786 | 79,659  |
| 10.0   | 70,728 | 72,094 | 73,263 | 75,447 | 77,634 | 81,130 | 83,081  |
| 11.0   | 73,733 | 75,157 | 76,414 | 78,691 | 80,971 | 84,618 | 86,649  |
| 12.0   | 78,994 | 80,519 | 79,698 | 82,074 | 84,451 | 88,256 | 90,371  |
| 13.0   |        |        | 83,125 | 85,602 | 88,081 | 92,049 | 94,253  |
| 14.0   |        |        | 89,098 | 91,755 | 94,411 | 98,665 | 101,021 |

**2016-2017 - NUMBER OF TEACHERS AT EACH STEP AND GRADE**

| Grade: | BA   | BA+15 | BA+30 | MA    | MA+15 | 6THYR | PHD | Total |
|--------|------|-------|-------|-------|-------|-------|-----|-------|
| Step   |      |       |       |       |       |       |     |       |
| 1.0    | -    | -     | -     | -     | -     | -     | -   | -     |
| 1.5    | 2.0  | -     | -     | 5.0   | -     | -     | -   | 7.0   |
| 2.0    | 1.0  | -     | -     | 7.6   | 1.0   | -     | 1.0 | 10.6  |
| 3.0    | 1.0  | -     | -     | 9.0   | 1.0   | -     | 1.0 | 12.0  |
| 4.0    | 3.0  | -     | -     | 12.0  | -     | 1.0   | -   | 16.0  |
| 5.0    | 1.0  | -     | 1.0   | 6.0   | 1.0   | 1.0   | -   | 10.0  |
| 6.0    | 1.0  | 1.0   | -     | 8.0   | -     | 1.0   | -   | 11.0  |
| 7.0    | -    | -     | -     | 6.0   | -     | 2.0   | -   | 8.0   |
| 8.0    | 2.5  | -     | 2.0   | 12.0  | 3.0   | 2.0   | -   | 21.5  |
| 9.0    | -    | 1.0   | -     | 6.0   | -     | -     | -   | 7.0   |
| 10.0   | -    | -     | -     | 8.0   | 3.0   | 1.0   | -   | 12.0  |
| 11.0   | -    | -     | 2.0   | 30.5  | 8.0   | 14.0  | 1.0 | 55.5  |
| 12.0   | -    | -     | -     | 5.5   | 1.0   | -     | -   | 6.5   |
| 13.0   | -    | -     | -     | 2.0   | -     | 2.0   | 1.0 | 5.0   |
| 14.0   | -    | -     | 3.0   | 26.0  | 3.0   | 10.0  | 4.0 | 46.0  |
|        | 11.5 | 2.0   | 8.0   | 143.6 | 21.0  | 34.0  | 8.0 | 228.1 |
|        |      |       |       |       |       | a/d   |     | 228.1 |

**2016-2017 - TEACHER SALARIES AT EACH STEP AND GRADE**

| Grade: | BA      | BA+15   | BA+30   | MA         | MA+15     | 6THYR     | PHD     | Totals     |
|--------|---------|---------|---------|------------|-----------|-----------|---------|------------|
| Step   |         |         |         |            |           |           |         |            |
| 1.0    | -       | -       | -       | -          | -         | -         | -       | -          |
| 1.5    | 99,336  | -       | -       | 263,825    | -         | -         | -       | 363,161    |
| 2.0    | 50,701  | -       | -       | 409,450    | 55,441    | -         | 59,346  | 574,938    |
| 3.0    | 52,856  | -       | -       | 505,719    | 57,825    | -         | 61,895  | 678,295    |
| 4.0    | 165,303 | -       | -       | 703,296    | -         | 63,023    | -       | 931,622    |
| 5.0    | 57,443  | -       | 59,359  | 366,762    | 62,902    | 65,732    | -       | 612,198    |
| 6.0    | 59,883  | 61,040  | -       | 510,040    | -         | 68,558    | -       | 699,521    |
| 7.0    | -       | -       | -       | 398,976    | -         | 143,012   | -       | 541,988    |
| 8.0    | 162,703 | -       | 134,696 | 832,260    | 214,101   | 149,160   | -       | 1,492,920  |
| 9.0    | -       | 69,156  | -       | 434,022    | -         | -         | -       | 503,178    |
| 10.0   | -       | -       | -       | 603,576    | 232,902   | 81,130    | -       | 917,608    |
| 11.0   | -       | -       | 152,828 | 2,400,076  | 647,768   | 1,184,652 | 86,649  | 4,471,973  |
| 12.0   | -       | -       | -       | 451,407    | 84,451    | -         | -       | 535,858    |
| 13.0   |         |         | -       | 171,204    | -         | 184,098   | 94,253  | 449,555    |
| 14.0   |         |         | 267,294 | 2,385,630  | 283,233   | 986,650   | 404,084 | 4,326,891  |
| TOTAL  | 648,225 | 130,196 | 614,177 | 10,436,243 | 1,638,623 | 2,926,015 | 706,227 | 17,099,705 |

Longevity: 107,100

**Total Teacher Salaries: 17,206,805**