

Equity & Inclusion Committee
Special Meeting of the Core Team
Thursday, April 27, 2023
4:30 pm
Brookfield High School Media Center
Minutes

1. Call to Order at 4:31pm

2. Roll Call Amy Foster, Rosa Fernandes, Dr. Michael Murphy, Dr. Anna Mahon (Assistant Superintendent), Katherine Abrego (World Language/ML Curriculum Leader)

3. **EQUITY & INCLUSION COMMITTEE STATUS AND NEXT STEPS** Recommended Action: that the committee enter into discussion regarding the status and next steps of the Equity & Inclusion Committee.

The committee discussed the following:

- Introductions and background information from previous districts-Katherine Abrego and Anna Mahon
- History of the Equity and Inclusion Subcommittee-Amy Foster, Rosa Fernandes, Dr. Michael Murphy
- Review of presentations from committee work between 2020-2022 (posted on website), expectations regarding purpose and direction when the subcommittee was formed, and discerning reasons why the subcommittee has been on hiatus for a year.
- Discussion regarding purpose and direction of committee, along with creating a sustainable approach to the exploration around growing a more equitable and inclusive school system. This discussion focused around aligning any and all work to the BOE's Plan of Strategic Action as well as the limitations and benefits of maintaining a Equity and Inclusion Subcommittee of the BOE versus directing the superintendent to continue this work in a meaningful way as part of school operations and focus.
- Determination to meet again in June in order to discuss with Superintendent of Schools Dr. Barile and come to a final consensus about the future and direction of the Equity and Inclusion Subcommittee.

4. Adjournment-5:42pm